

Ethical Policy

3D Technopack has established the ethical policy to set standards and provide guidelines regarding the way we operate in Ethical matters.

The Ethical policies focuses around these key areas as follows:

Employees

An atmosphere of good employee communication, involvement & responsibility both individually & as a team is of main importance. The personal development and optimum use of Employee talent is strongly encouraged. Every employee has an equal opportunity for personal recognition and career development, regardless of personal background or belief.

Customers

Everybody must play their part in providing quality, safety and efficiency to customers. We believe that integrity in dealings with customers is a prerequisite for a successful and sustained business relationship. Responsive action are features that we provide to develop long term relations with our customers.

Suppliers

We will aim to develop relationships with our suppliers based on mutual trust and all dealings will be conducted in a professional manner at all times. We also undertake to pay our suppliers on time and according to agreed terms. All supplier relationships are assessed against our Quality Counts standards and feedback given to suppliers on a yearly basis.

Community

We seek to comply with all legislation affecting its operations. We will seek to serve and support the community in which it operates by providing services efficiently and profitably, and by providing good employment opportunities and conditions. We will take into account the concerns of the wider community including both national and local interests.

The Environment

We are concerned with the conservation of the environment in its broadest sense, and recognises that certain resources are finite and must be used responsibly. We prevent the pollution and dispose the waste through authorised agency.

Business Ethics

We follow

- All legal compliance applicable to our business
- Free and fair competition, Privacy and data protection
- We do not bribe to any one in any case.
- Employ independent audit agency for accounting, Quality and all types of audits.

Document No.: 3D/POL/07, Rev. No. 02, Rev. Date 01.06.2020

Factory Address:

Survey No. 8/1, Athal Village,
Naroli Road, Silvassa,
DNH - 396230 (India).
Phone: +91 704 6533 399



ISO 9001 : 2015
BUREAU VERITAS
Certification



Regd. & Sales Office Address:

Unit No.1, 8th Floor, Lodha Supremus III,
I Think Techno Campus, Kanjurmarg (E),
Mumbai – 400 042, (India).
Phone: +91 (22) 6180 5300

Health & Safety

We provide healthy and safe working conditions all its Employees and will do all this is reasonable and practicable to:

- Protect the health and safety of its employees and minimise any adverse effects on the environment
- Implement working practices to prevent personal injury and damage to property
- Making all employees aware of risk assessments and raise awareness of their own responsibilities for the health and safety of themselves and others

Human Rights

We are committed to the prevention of any violation of established Human Rights of any kind, particularly where child labour or undesirable forced acts are involved.

Social Responsibility

We are committed to and encourages collaboration with organisations that support Fair Trade and operate non-exploitative employment practices in their own businesses and supply chains throughout the world. It will conversely not invest in or do business with any organisation that manufactures or designs weapons, instruments of warfare or torture, or that derives significant revenue from weapons related products or services.

Conflict of interest

We are committed to act in the interest of the company, and does not involve a conflict of interest with the operations of the company.

Records

Honesty, completeness and accuracy of records are vital. Records of transactions should be maintained in an accurate, complete, transparent and timely manner in accordance with the accounting principles. No unrecorded funds or assets should be established or maintained.

Surjya Narayan Swain
General Manager – Plant
01.06.2020

Document No.: 3D/POL/07, Rev. No. 02, Rev. Date 01.06.2020

Factory Address:

Survey No. 8/1, Athal Village,
Naroli Road, Silvassa,
DNH - 396230 (India).
Phone: +91 704 6533 399



ISO 9001 : 2015
BUREAU VERITAS
Certification



Regd. & Sales Office Address:

Unit No.1, 8th Floor, Lodha Supremus III,
I Think Techno Campus, Kanjurmarg (E),
Mumbai – 400 042, (India).
Phone: +91 (22) 6180 5300